

Meeting Date:

Agenda Item

January 13, 2015

37

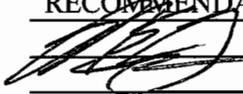
REQUESTED COMMISSION ACTION:

<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Consent	Ordinance	Resolution	x	Consideration/ Discussion	Presentation
SHORT TITLE	<u>Selection of City Attorney.</u>				

Summary of Purpose and Why:

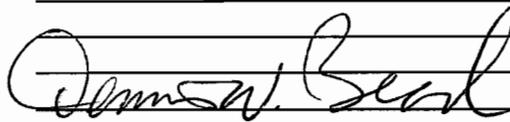
Consideration and discussion of the City Commission directly selecting a new City Attorney or hiring a placement firm or recruiter to assist with the search for a new City Attorney.

- (1) Origin of request for this action: City Commission
- (2) Primary staff contact: Gordon B. Linn, City Attorney Ext. 4614
- (3) Expiration of contract, if applicable: _____
- (4) Fiscal impact and source of funding: _____

DEPARTMENTAL COORDINATION	DATE	DEPARTMENTAL RECOMMENDATION	DEPARTMENTAL HEAD SIGNATURE
<u>City Attorney</u>	<u>12/19/14</u>		<u>See City Attorney's Comm. #2015-360-</u>



City Manager



ACTION TAKEN BY COMMISSION:

<u>Ordinance</u>	<u>Resolution</u>	<u>Consideration</u>	<u>Workshop</u>
1 st Reading	1 st Reading	Results:	Results:



City Attorney's Communication #2015-360

December 19, 2014

TO: Mayor and City Commission
FROM: Gordon B. Linn, City Attorney
RE: Selection of City Attorney

Usually, the selection of a City Attorney as with any municipal appointed official, is by one of two means. The selection may be done directly by the commission when the commission is aware of a candidate whom they believe would be as good as any other available in the market place. Such was the situation with the recent appointment by the City Commission of the City Clerk.

Alternatively, the City Commission could commence a search to find the best-suited candidate or law firm. Typically, a search firm, sometimes referred to as a placement firm or recruiter, is retained to assist with the search. Usually, a search firm could expedite the process quicker than using in-house employees, and a search firm should have the expertise to provide a short list of candidates for the City Commission to review. Additionally, using a search firm may give the appearance of fairness and openness to outside observers.

Should you desire to use a search firm the Human Resources Director, Mr. Smith, has provided me with a list of search firms, which are actively employed in the State of Florida and have some expertise in the selection of municipal applicants. A copy of that list is attached for your review.

Should you have any further questions regarding this matter please feel free to contact me.

GORDON B. LINN

GBL/jrm
l:cor/comsn/2015-360

Attachment

cc: Dennis W. Beach, City Manager

Gordon Linn

From: Michael Smith
Sent: Monday, December 15, 2014 2:58 PM
To: Gordon Linn
Subject: Executive Search Firms

Slavin Management Consultants

3040 Holcomb Bridge Road
Suite A-1
Norcross, Georgia 30071
Phone: 770-449-4656
Fax: 770-416-0848

http://www.slavinmanagementconsultants.com/search_overview.shtml

Ralph Anderson and Associates

5800 Stanford Ranch Road, Suite 410
Rocklin, CA 95765
916.630.4900
916.630.4911 (fax)
<http://www.ralphandersen.com>

The Waters Consulting Group

Dallas, TX - Headquarters (see website for other regional locations)
5050 Quorum Dr. - Suite 625
Dallas, TX 75254
Phone: 972.481.1950
Toll-free: 800.899.1669
Fax: 972.481.1951
<http://www.watersconsulting.com>

Korn-Ferry International

1900 Avenue of the Stars, Suite 2600
Los Angeles, CA 90067
310.552.1834

Atlanta Office

1201 West Peachtree Street, NW
Suite 2500
Atlanta, GA 30309
Phone: +1 404 577 7542
Office Head: Bob Baxter

<http://www.kornferry.com/>

Mercer Group Inc

5579 B Chamblee Dunwoody Road, Suite 511
Atlanta, GA 30338
770.551.0403
770.399.9749 (fax)
JMercer@mercergroupinc.com

http://www.mercergroupinc.com/exec_search.html

Colin Benzaeger and Associates

12970 Dartford Trail, Suite 8
Wellington, FL 33414
561.707.3537
colin@cb-asso.com

www.cb-asso.com

Strategic Government Resources

PO Box 1642
Keller, TX 76244
817.337.8581
<https://www.governmentresource.com>

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