

# WE'RE PREPARED, ARE YOU?

## BE OUR EYES AND EARS

Citizens are our first line of defense; call 911 if you see:

- Suspicious packages, unusual items or situations
- Individuals casing buildings
- Individuals asking about security and procedures

## HOW TO RESPOND

### RUN

- Have an escape route in mind
- Leave your belongings
- Keep your hands visible

### HIDE

- Hide in an area out of the suspect's view
- Block the entry to your hiding place and lock the doors
- Silence your cell phone

### FIGHT

- Act with aggression, only when your life is in imminent danger
- Incapacitate the suspect using any means necessary

## WHEN LAW ENFORCEMENT ARRIVES

- Remain calm and follow directions
- Empty and raise your hands, making it clear you are not armed
- Keep hands visible at all times
- Avoid pointing, screaming or yelling
- Don't stop to ask officers for help or direction when evacuating

## INFORMATION TO PROVIDE

- Location of the suspect(s)
- Number of suspects
- Description of the suspect(s)
- Number & type of weapons held by the suspect(s)
- Number of potential victims



## POTENTIAL INDICATORS OF VIOLENT PEOPLE

- People recently terminated or disgruntled
- People with ongoing domestic violence issues
- People expressing extremist ideology
- People showing signs of paranoia, depression, or withdrawal
- People talking about previous violent incidents or unusual focus on weapons

## WORKPLACE VIOLENCE STATISTICS

- An average of 11.4 incidents occur annually
- 45% of the incidents occurred in commercial/business locations
- The average workplace violence incident last 12 minutes, while 37% last less than 5 minutes



*Aside from being our “eyes and ears,” all of our citizens should be prepared to act when confronted with workplace violence or other violent threats.*

## RESOURCES

FEDERAL BUREAU OF INVESTIGATION

[www.fbi.gov](http://www.fbi.gov)

DEPARTMENT OF HOMELAND SECURITY

[www.dhs.gov](http://www.dhs.gov)

BROWARD SHERIFF'S OFFICE

[www.sheriff.org](http://www.sheriff.org)

CITY OF POMPANO BEACH

[www.pompanobeachfl.gov/getready](http://www.pompanobeachfl.gov/getready)



## WORK PLACE VIOLENCE/ACTIVE CRITICAL INCIDENT EMPLOYEE TRAINING



VISIBILITY – INTELLIGENCE – PARTNERSHIPS  
EDUCATION - RESPONSIVENESS