

CLASSIFICATION PLAN B

11/08/2016

| POSITION TITLE | CODE | GRADE | PLAN | MINIMU | MAXIMU | E | POS | STEP | LOWER | UPPER |
|--------------------------------|-------------|--------------|-------------|---------------|---------------|----------|------------|-------------|--------------|--------------|
| ACCOUNTANT | 267 | 27 | 50 | \$57,116 | \$80,367 | 02 | 3 | 1 | \$27.4597 | \$38.6382 |
| ACCOUNTING CLERK II | 190 | 19 | 50 | \$38,658 | \$54,397 | 06 | 3 | 1 | \$18.5858 | \$26.1525 |
| ACCOUNTING CLERK III | 191 | 21 | 50 | \$42,620 | \$59,971 | 06 | 3 | 1 | \$20.4906 | \$28.8323 |
| ACCOUNTING SUPERVISOR | 265 | 25 | 50 | \$51,806 | \$72,895 | 06 | 1 | 1 | \$24.9068 | \$35.0455 |
| ACCOUNTING SYSTEMS ANALYST | 269 | 29 | 50 | \$62,971 | \$88,606 | 02 | 1 | 1 | \$30.2743 | \$42.5990 |
| ADMINISTRATIVE COORDINATOR | 742 | 28 | 50 | \$59,971 | \$84,386 | 1 | 1 | | \$28.8323 | \$40.5702 |
| AIR PARK MANAGER | 595 | 30 | 50 | \$66,119 | \$93,036 | 01 | 1 | 1 | \$31.7882 | \$44.7288 |
| AIRPARK MAINTENANCE FOREMAN | 508 | 22 | 42 | \$44,300 | \$62,335 | 08 | 1 | 1 | \$21.2982 | \$29.9686 |
| ANALYTICAL/QA SPECIALIST | 473 | 25 | 42 | \$51,283 | \$72,161 | 03 | 1 | 1 | \$24.6553 | \$34.6926 |
| ANALYTICS ASSISTANT | 474 | 19 | 50 | \$38,658 | \$54,397 | 06 | 1 | 1 | \$18.5858 | \$26.1525 |
| ASSET MGNT/PROJECT SPECIALIST | 221 | 26 | 50 | \$54,397 | \$76,541 | 1 | 1 | | \$26.1525 | \$36.7985 |
| ASSISTANT CITY MANAGER | 282 | 43 | 50 | \$124,676 | \$175,433 | 01 | 2 | 1 | \$59.9403 | \$84.3429 |
| ASSISTANT FIRE CHIEF | 745 | 38 | 50 | \$97,687 | \$137,456 | 01 | 1 | 1 | \$46.9649 | \$66.0847 |
| ASSISTANT PUBLIC WORKS DIR | 627 | 34 | 50 | \$80,367 | \$113,085 | 01 | 1 | 1 | \$38.6382 | \$54.3679 |
| ASST CUSTOMER SERVICE MANAGER | 239 | 21 | 42 | \$42,191 | \$59,366 | 05 | 1 | 1 | \$20.2841 | \$28.5413 |
| ASST DEVELOPMENT SERVICES DIR | 287 | 33 | 50 | \$76,541 | \$107,700 | 01 | 1 | 1 | \$36.7985 | \$51.7787 |
| ATHLETIC FACIL MAINT FOREMAN | 506 | 22 | 42 | \$44,300 | \$62,335 | 08 | 1 | 1 | \$21.2982 | \$29.9686 |
| AUDIT ASSISTANT | 201 | 20 | 50 | \$40,592 | \$57,116 | 06 | 1 | 1 | \$19.5152 | \$27.4597 |
| BACKFLOW TECHNICIAN | 469 | 21 | 42 | \$42,191 | \$59,366 | 03 | 1 | 1 | \$20.2841 | \$28.5413 |
| BATTALION CHIEF | 731 | 32 | 41 | \$70,365 | \$99,009 | 02 | 6 | 1 | \$28.1910 | \$39.6671 |
| BUDGET ANALYST | 216 | 26 | 50 | \$54,397 | \$76,541 | 02 | 1 | 1 | \$26.1525 | \$36.7985 |
| BUILDING FIELD INSPECTOR | 633 | 26 | 42 | \$53,848 | \$75,769 | 01 | 20 | 1 | \$25.8884 | \$36.4273 |
| BUILDING MAINT OPER MANAGER | 590 | 30 | 50 | \$66,119 | \$93,036 | 01 | 1 | 1 | \$31.7882 | \$44.7288 |
| BUILDING OFFICIAL | 629 | 36 | 50 | \$88,606 | \$124,677 | 01 | 1 | 1 | \$42.5990 | \$59.9411 |
| BUILDING PLANS EXAMINER | 632 | 28 | 42 | \$59,366 | \$83,535 | 03 | 8 | 1 | \$28.5413 | \$40.1610 |
| BUS DRIVER | 927 | 15 | 42 | \$31,484 | \$44,300 | 08 | 1 | 1 | \$15.1364 | \$21.2982 |
| BUSINESS DEVELOPMENT SPECIALIS | 321 | 19 | 50 | \$38,658 | \$54,397 | 05 | 1 | 1 | \$18.5858 | \$26.1525 |
| BUSINESS TAX INSPECTOR | 245 | 24 | 42 | \$48,841 | \$68,723 | 03 | 4 | 1 | \$23.4814 | \$33.0400 |
| BUSINESS TAX TECHNICIAN | 242 | 18 | 42 | \$36,446 | \$51,283 | 06 | 2 | 1 | \$17.5219 | \$24.6553 |
| BUYER | 181 | 21 | 42 | \$42,191 | \$59,366 | 05 | 1 | 1 | \$20.2841 | \$28.5413 |
| CAPITAL IMPROV PROJECT MANAGER | 290 | 34 | 50 | \$80,367 | \$113,085 | 02 | 1 | 1 | \$38.6382 | \$54.3679 |
| CARPENTER | 671 | 22 | 42 | \$44,300 | \$62,335 | 07 | 3 | 1 | \$21.2982 | \$29.9686 |
| CASHIER | 138 | 16 | 42 | \$33,057 | \$46,516 | 06 | 14 | 1 | \$15.8928 | \$22.3634 |
| CEMETERY SEXTON | 323 | 21 | 50 | \$42,620 | \$59,971 | 08 | 1 | 1 | \$20.4906 | \$28.8323 |
| CHIEF BUILDING INSPECTOR | 631 | 30 | 42 | \$65,452 | \$92,097 | 01 | 4 | 1 | \$31.4672 | \$44.2773 |
| CHIEF BUSINESS TAX RECEIPT INS | 246 | 26 | 50 | \$54,397 | \$76,541 | 02 | 1 | 1 | \$26.1525 | \$36.7985 |
| CHIEF MATERIAL HANDLING SPEC | 186 | 22 | 42 | \$44,300 | \$62,335 | 06 | 1 | 1 | \$21.2982 | \$29.9686 |
| CHIEF TRAFFIC SIGN MECHANIC | 696 | 22 | 42 | \$44,300 | \$62,335 | 07 | 1 | 1 | \$21.2982 | \$29.9686 |
| CITY ENGINEER | 645 | 36 | 50 | \$88,606 | \$124,677 | 01 | 1 | 1 | \$42.5990 | \$59.9411 |
| CIVIL ENGINEER III | 656 | 32 | 50 | \$72,895 | \$102,573 | 02 | 1 | 1 | \$35.0455 | \$49.3138 |
| CLAIMS ADJUSTER I | 208 | 25 | 50 | \$51,806 | \$72,895 | 02 | 1 | 1 | \$24.9068 | \$35.0455 |
| CLAIMS ADJUSTER II | 210 | 27 | 50 | \$57,116 | \$80,367 | 02 | 1 | 1 | \$27.4597 | \$38.6382 |
| COLLECTION SPECIALIST | 268 | 28 | 50 | \$59,971 | \$84,386 | 02 | 1 | 1 | \$28.8323 | \$40.5702 |
| COMM DEVEL PROGRAM SPECIALIST | 278 | 26 | 50 | \$54,397 | \$76,541 | 02 | 1 | 1 | \$26.1525 | \$36.7985 |
| CONSTRUCTION MANAGER | 657 | 29 | 50 | \$62,971 | \$88,606 | 03 | 1 | 1 | \$30.2743 | \$42.5990 |
| CONTRACT MANAGER | 237 | 32 | 50 | \$72,895 | \$102,573 | 01 | 1 | 1 | \$35.0455 | \$49.3138 |
| CONTROLLER | 262 | 35 | 50 | \$84,386 | \$118,739 | 01 | 1 | 1 | \$40.5702 | \$57.0860 |
| CUSTODIAN | 315 | 15 | 42 | \$31,484 | \$44,300 | 08 | 4 | 1 | \$15.1364 | \$21.2982 |
| CUSTOMER SERVICE FOREMAN | 502 | 20 | 42 | \$40,182 | \$56,540 | 05 | 1 | 1 | \$19.3183 | \$27.1825 |
| CUSTOMER SERVICE MANAGER | 240 | 30 | 50 | \$66,119 | \$93,036 | 01 | 1 | 1 | \$31.7882 | \$44.7288 |

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|--------------------------------|------|----|----|-----------|-----------|----|----|---|-----------|-----------|
| CUSTOMER SERVICE REPRESENTATIV | 238 | 17 | 42 | \$34,711 | \$48,841 | 06 | 11 | 1 | \$16.6879 | \$23.4814 |
| DEPARTMENT HEAD SECRETARY | 127 | 20 | 50 | \$40,592 | \$57,116 | 06 | 8 | 1 | \$19.5152 | \$27.4597 |
| DEPUTY CITY CLERK | 180 | 25 | 50 | \$51,806 | \$72,895 | 06 | 1 | 1 | \$24.9068 | \$35.0455 |
| DEPUTY CITY MANAGER | 281 | 38 | 50 | \$97,687 | \$137,456 | 01 | 1 | 1 | \$46.9649 | \$66.0847 |
| DEPUTY INTERNAL AUDITOR | 202 | 35 | 50 | \$84,386 | \$118,739 | 02 | 1 | 1 | \$40.5702 | \$57.0860 |
| DEVELOPMENT SERVICES DIRECTOR | 285 | 39 | 50 | \$102,571 | \$144,328 | 01 | 1 | 1 | \$49.3131 | \$69.3886 |
| DIVISION CHIEF (EMS) | 741 | 36 | 50 | \$88,606 | \$124,677 | 02 | 1 | 1 | \$42.5990 | \$59.9411 |
| DIVISION CHIEF (FIRE) | 740 | 36 | 50 | \$88,606 | \$124,677 | 02 | 1 | 1 | \$42.5990 | \$59.9411 |
| DRIVER ENGINEER | 705 | 27 | 41 | \$55,131 | \$77,576 | 03 | 30 | 1 | \$26.5055 | \$37.2960 |
| ECONOMIC DEVELOPMENT MANAGER | 223 | 29 | 50 | \$62,971 | \$88,606 | 02 | 1 | 1 | \$30.2743 | \$42.5990 |
| EMERGENCY MANAGER | 743 | 30 | 50 | \$66,119 | \$93,036 | 02 | 1 | 1 | \$31.7882 | \$44.7288 |
| ENGINEERING INSPECTOR I | 621 | 26 | 42 | \$53,848 | \$75,769 | 03 | 3 | 1 | \$25.8884 | \$36.4273 |
| ENGINEERING INSPECTOR II | 619 | 28 | 42 | \$59,366 | \$83,535 | 03 | 1 | 1 | \$28.5413 | \$40.1610 |
| ENGINEERING INSPECTOR III | 622 | 29 | 50 | \$62,971 | \$88,606 | 03 | 2 | 1 | \$30.2743 | \$42.5990 |
| ENGINEERING PROJECTS MANAGER I | 648 | 30 | 50 | \$66,119 | \$93,036 | 02 | 1 | 1 | \$31.7882 | \$44.7288 |
| ENGINEERING PROJECTS MNGR III | 646 | 32 | 50 | \$72,895 | \$102,573 | 02 | 2 | 1 | \$35.0455 | \$49.3138 |
| ENGINEERING TECHNICIAN | 608 | 24 | 42 | \$48,841 | \$68,723 | 03 | 2 | 1 | \$23.4814 | \$33.0400 |
| EXECUTIVE SECRETARY | 128 | 25 | 50 | \$51,806 | \$72,895 | 06 | 1 | 1 | \$24.9068 | \$35.0455 |
| FACILITIES MAINTENANCE FOREMAN | 507 | 22 | 42 | \$44,300 | \$62,335 | 08 | 1 | 1 | \$21.2982 | \$29.9686 |
| FIELD SAMPLING SPECIALIST | 471 | 22 | 42 | \$44,300 | \$62,335 | 07 | 2 | 1 | \$21.2982 | \$29.9686 |
| FIELD SERVICE REPRESENTATIV II | 405 | 19 | 42 | \$38,268 | \$53,848 | 08 | 2 | 1 | \$18.3979 | \$25.8884 |
| FIELD SERVICE REPRESENTATIVE I | 406 | 18 | 42 | \$36,446 | \$51,283 | 08 | 1 | 1 | \$17.5219 | \$24.6553 |
| FINANCE DIRECTOR | 260 | 39 | 50 | \$102,571 | \$144,328 | 01 | 1 | 1 | \$49.3131 | \$69.3886 |
| FIRE ADMINISTRAT SERVICES MNGR | 739 | 33 | 50 | \$76,541 | \$107,700 | 02 | 1 | 1 | \$36.7985 | \$51.7787 |
| FIRE CAPTAIN | 720 | 29 | 41 | \$60,782 | \$85,528 | 02 | 29 | 1 | \$29.2222 | \$41.1191 |
| FIRE CHIEF | 750 | 40 | 50 | \$107,700 | \$151,546 | 01 | 1 | 1 | \$51.7788 | \$72.8585 |
| FIRE INSPECTOR | 715 | 29 | 41 | \$60,782 | \$85,528 | 01 | 8 | 1 | \$29.2222 | \$41.1191 |
| FIRE MARSHAL | 735 | 34 | 41 | \$77,576 | \$109,158 | 02 | 1 | 1 | \$37.2960 | \$52.4799 |
| FIRE RESCUE LIEUTENANT | 709 | 27 | 41 | \$55,131 | \$77,575 | 03 | 30 | 1 | \$22.0877 | \$31.0796 |
| FIRE TRAINING CAPTAIN | 710 | 30 | 41 | \$63,822 | \$89,803 | 02 | 2 | 1 | \$30.6838 | \$43.1746 |
| FIRE TRAINING COMMANDER | 711 | 32 | 41 | \$70,365 | \$99,009 | 02 | 1 | 1 | \$33.8292 | \$47.6005 |
| FIREFIGHTER | 700 | 25 | 41 | \$50,006 | \$70,365 | 04 | 96 | 1 | \$24.0412 | \$33.8292 |
| FLEET OPERATIONS MANAGER | 593 | 27 | 50 | \$57,116 | \$80,367 | 01 | 1 | 1 | \$27.4597 | \$38.6382 |
| FLEET OPERATIONS SUPERVISOR | 594 | 24 | 50 | \$49,338 | \$69,425 | 07 | 1 | 1 | \$23.7204 | \$33.3775 |
| GENERAL SERVICES DIRECTOR | 236 | 35 | 50 | \$84,386 | \$118,739 | 01 | 1 | 1 | \$40.5702 | \$57.0860 |
| GENERAL TRADES MECHANIC | 697 | 20 | 42 | \$40,182 | \$56,540 | 07 | 7 | 1 | \$19.3183 | \$27.1825 |
| GIS COORDINATOR | 653 | 26 | 42 | \$54,397 | \$76,541 | 03 | 1 | 1 | \$26.1525 | \$36.7985 |
| GOLF CART ATTENDANT | 902 | 17 | 42 | \$34,711 | \$48,841 | 05 | 2 | 1 | \$16.6879 | \$23.4814 |
| GOLF CART MECHANIC | 335 | 21 | 42 | \$42,191 | \$59,366 | 07 | 1 | 1 | \$20.2841 | \$28.5413 |
| GOLF COURSE MANAGER | 900 | 31 | 50 | \$69,425 | \$97,687 | 01 | 1 | 1 | \$33.3775 | \$46.9649 |
| GOLF STARTER | 910 | 14 | 42 | \$29,985 | \$42,191 | 05 | 2 | 1 | \$14.4157 | \$20.2841 |
| GRANT COORDINATOR | 288 | 24 | 50 | \$49,338 | \$69,425 | 02 | 1 | 1 | \$23.7204 | \$33.3775 |
| GROUNDS MAINT SUPERVISOR | 583 | 24 | 50 | \$49,338 | \$69,425 | 02 | 4 | 1 | \$23.7204 | \$33.3775 |
| GROUNDS OPERATIONS MANAGER | 592 | 27 | 50 | \$57,116 | \$80,367 | 01 | 1 | 1 | \$27.4597 | \$38.6382 |
| HEAD CASHIER | 140 | 18 | 42 | \$36,446 | \$51,283 | 06 | 2 | 1 | \$17.5219 | \$24.6553 |
| HEAVY EQUIPMENT OPER/MECHANIC | 365 | 22 | 42 | \$44,300 | \$62,335 | 07 | 1 | 1 | \$21.2982 | \$29.9686 |
| HEAVY EQUIPMENT OPERATOR | 360 | 21 | 42 | \$42,191 | \$59,366 | 07 | 5 | 1 | \$20.2841 | \$28.5413 |
| HOUSING & URBAN IMPROV DIR | 275 | 34 | 50 | \$80,367 | \$113,085 | 01 | 1 | 1 | \$38.6382 | \$54.3679 |
| HUMAN RESOURCES ANALYST | 1253 | 30 | 50 | \$66,119 | \$93,036 | 02 | 1 | 1 | \$31.7882 | \$44.7288 |
| HUMAN RESOURCES CLERK | 1130 | 18 | 50 | \$36,818 | \$51,806 | 06 | 1 | 1 | \$17.7008 | \$24.9068 |
| HUMAN RESOURCES DIRECTOR | 1520 | 38 | 50 | \$97,687 | \$137,456 | 01 | 1 | 1 | \$46.9649 | \$66.0847 |
| HUMAN RESOURCES SPECIALIST | 1211 | 23 | 50 | \$46,990 | \$66,119 | 05 | 1 | 1 | \$22.5912 | \$31.7882 |
| HVAC TECHNICIAN | 677 | 22 | 42 | \$44,300 | \$62,335 | 07 | 2 | 1 | \$21.2982 | \$29.9686 |
| INFORMATION TECH ANALYST I | 165 | 28 | 42 | \$59,366 | \$83,535 | 03 | 2 | 1 | \$28.5413 | \$40.1610 |

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|--------------------------------|------|----|----|-----------|-----------|----|----|---|-----------|-----------|
| INFORMATION TECH ANALYST III | 175 | 30 | 42 | \$65,452 | \$92,097 | 03 | 2 | 1 | \$31.4672 | \$44.2773 |
| INFORMATION TECH ANALYST IV | 176 | 32 | 42 | \$72,161 | \$101,537 | 03 | 2 | 1 | \$34.6926 | \$48.8161 |
| INFORMATION TECH DIRECTOR | 234 | 38 | 50 | \$97,687 | \$137,456 | 01 | 1 | 1 | \$46.9649 | \$66.0847 |
| INFORMATION TECH SPECIALIST I | 162 | 24 | 42 | \$48,841 | \$68,723 | 03 | 1 | 1 | \$23.4814 | \$33.0400 |
| INFORMATION TECH SUPERVISOR | 235 | 33 | 50 | \$76,541 | \$107,700 | 02 | 1 | 1 | \$36.7985 | \$51.7787 |
| INTERNAL AUDITOR | 205 | 38 | 50 | \$97,687 | \$137,456 | 01 | 1 | 1 | \$46.9649 | \$66.0847 |
| IRRIGATION FOREMAN | 505 | 23 | 42 | \$46,516 | \$65,451 | 07 | 1 | 1 | \$22.3633 | \$31.4670 |
| IRRIGATION TECHNICIAN | 327 | 20 | 42 | \$40,182 | \$56,540 | 07 | 4 | 1 | \$19.3183 | \$27.1825 |
| LABORATORY MANAGER | 574 | 29 | 50 | \$62,971 | \$88,606 | 02 | 1 | 1 | \$30.2743 | \$42.5990 |
| LANDSCAPE INSPECTOR | 610 | 24 | 42 | \$48,841 | \$68,723 | 03 | 4 | 1 | \$23.4814 | \$33.0400 |
| LEGAL ASSISTANT | 146 | 22 | 50 | \$44,751 | \$62,971 | 06 | 2 | 1 | \$21.5148 | \$30.2743 |
| LIFT STATION OPERATOR I | 455 | 20 | 42 | \$40,182 | \$56,540 | 07 | 4 | 1 | \$19.3183 | \$27.1825 |
| LIFT STATION OPERATOR II | 450 | 23 | 42 | \$46,516 | \$65,451 | 07 | 4 | 1 | \$22.3633 | \$31.4670 |
| LOGISTICS MANAGER | 744 | 28 | 50 | \$59,971 | \$84,386 | 02 | 1 | 1 | \$28.8323 | \$40.5702 |
| MATERIAL HANDLING SPECIALIST | 185 | 18 | 42 | \$36,446 | \$51,283 | 06 | 2 | 1 | \$17.5219 | \$24.6553 |
| MECHANIC I | 330 | 20 | 42 | \$40,182 | \$56,540 | 07 | 2 | 1 | \$19.3183 | \$27.1825 |
| MECHANIC II | 331 | 22 | 42 | \$44,300 | \$62,335 | 07 | 2 | 1 | \$21.2982 | \$29.9686 |
| MECHANIC III | 332 | 23 | 42 | \$46,516 | \$65,451 | 07 | 2 | 1 | \$22.3633 | \$31.4670 |
| MESSENGER | 320 | 15 | 42 | \$31,484 | \$44,300 | 06 | 1 | 1 | \$15.1364 | \$21.2982 |
| METER TECHNICIAN | 467 | 20 | 42 | \$40,182 | \$56,540 | 07 | 1 | 1 | \$19.3183 | \$27.1825 |
| NURSERY TECHNICIAN | 325 | 20 | 42 | \$40,182 | \$56,540 | 08 | 1 | 1 | \$19.3183 | \$27.1825 |
| OCEAN RESCUE CAPTAIN | 925 | 24 | 50 | \$49,338 | \$69,425 | 02 | 1 | 1 | \$23.7204 | \$33.3775 |
| OCEAN RESCUE LIEUTENANT | 924 | 21 | 42 | \$42,191 | \$59,366 | 04 | 2 | 1 | \$20.2841 | \$28.5413 |
| OCEAN RESCUE LIFEGUARD | 920 | 17 | 42 | \$34,711 | \$48,841 | 04 | 14 | 1 | \$16.6879 | \$23.4814 |
| OFFICE ASSISTANT I | 2110 | 15 | 42 | \$31,484 | \$44,300 | 06 | 3 | 1 | \$15.1364 | \$21.2982 |
| OFFICE ASSISTANT II | 112 | 17 | 50 | \$35,064 | \$49,338 | 06 | 1 | 1 | \$16.8579 | \$23.7204 |
| OFFICE ASSISTANT II | 2112 | 17 | 42 | \$34,711 | \$48,841 | 06 | 14 | 1 | \$16.6879 | \$23.4814 |
| PARALEGAL | 289 | 25 | 50 | \$51,806 | \$72,895 | 06 | 1 | 1 | \$24.9068 | \$35.0455 |
| PAYROLL SPECIALIST I | 143 | 20 | 50 | \$40,592 | \$57,116 | 06 | 1 | 1 | \$19.5152 | \$27.4597 |
| PAYROLL SPECIALIST II | 144 | 23 | 50 | \$46,990 | \$66,119 | 06 | 1 | 1 | \$22.5912 | \$31.7882 |
| PERMIT EXPEDITER | 251 | 18 | 42 | \$36,446 | \$51,283 | 06 | 5 | 1 | \$17.5219 | \$24.6553 |
| PERMIT TECHNICIAN SUPPORT | 244 | 24 | 42 | \$48,841 | \$68,723 | 03 | 1 | 1 | \$23.4814 | \$33.0400 |
| PEST CONTROL WORKER | 317 | 21 | 42 | \$42,191 | \$59,366 | 07 | 2 | 1 | \$20.2841 | \$28.5413 |
| PLANNER | 273 | 26 | 42 | \$53,848 | \$75,769 | 02 | 5 | 1 | \$25.8884 | \$36.4273 |
| PLANS COORDINATOR | 243 | 20 | 42 | \$40,182 | \$56,540 | 02 | 1 | 1 | \$19.3183 | \$27.1825 |
| PLUMBER | 673 | 23 | 42 | \$46,516 | \$65,451 | 07 | 1 | 1 | \$22.3633 | \$31.4670 |
| POOL LIFEGUARD | 918 | 17 | 42 | \$34,711 | \$48,841 | 04 | 4 | 1 | \$16.6879 | \$23.4814 |
| PRINCIPAL PLANNER | 276 | 31 | 50 | \$69,425 | \$97,687 | 02 | 2 | 1 | \$33.3775 | \$46.9649 |
| PROGRAM COMPLIANCE MANAGER | 286 | 30 | 50 | \$66,119 | \$93,036 | 02 | 1 | 1 | \$31.7882 | \$44.7288 |
| PUBLIC COMMUNICATIONS DIRECTOR | 214 | 31 | 50 | \$69,425 | \$97,687 | 01 | 1 | 1 | \$33.3775 | \$46.9649 |
| PUBLIC COMMUNICATIONS SPEC I | 213 | 26 | 50 | \$54,397 | \$76,541 | 03 | 2 | 1 | \$26.1525 | \$36.7985 |
| PUBLIC COMMUNICATIONS SPEC II | 218 | 27 | 50 | \$57,116 | \$80,367 | 03 | 1 | 1 | \$27.4597 | \$38.6382 |
| PUBLIC WORKS DIRECTOR | 625 | 39 | 50 | \$102,571 | \$144,328 | 01 | 1 | 1 | \$49.3131 | \$69.3886 |
| PUBLIC WORKS INSPECTOR | 623 | 24 | 42 | \$48,841 | \$68,723 | 03 | 2 | 1 | \$23.4814 | \$33.0400 |
| PURCHASING AGENT | 230 | 27 | 50 | \$57,116 | \$80,367 | 02 | 1 | 1 | \$27.4597 | \$38.6382 |
| PURCHASING SUPERVISOR | 232 | 30 | 50 | \$66,119 | \$93,036 | 01 | 1 | 1 | \$31.7882 | \$44.7288 |
| RECORDS TECHNICIAN | 195 | 15 | 42 | \$31,484 | \$44,300 | 06 | 1 | 1 | \$15.1364 | \$21.2982 |
| RECREATION ACTIVITIES SUPVR | 950 | 24 | 50 | \$49,338 | \$69,425 | 02 | 11 | 1 | \$23.7204 | \$33.3775 |
| RECREATION LEADER | 944 | 19 | 42 | \$38,268 | \$53,848 | 05 | 8 | 1 | \$18.3979 | \$25.8884 |
| RECREATION MANAGER | 951 | 30 | 50 | \$66,119 | \$93,036 | 02 | 3 | 1 | \$31.7882 | \$44.7288 |
| RECREATION PROGRAMS ADMIN | 952 | 38 | 50 | \$97,687 | \$137,456 | 01 | 1 | 1 | \$46.9649 | \$66.0847 |
| RECYCLING SPECIALIST | 350 | 22 | 42 | \$44,300 | \$62,335 | 02 | 1 | 1 | \$21.2982 | \$29.9686 |
| REUSE OUTREACH & WATER CONSERV | 425 | 23 | 50 | \$46,990 | \$66,119 | 03 | 1 | 1 | \$22.5912 | \$31.7882 |
| REVENUE COLLECTIONS MANAGER | 263 | 33 | 50 | \$76,541 | \$107,700 | 02 | 1 | 1 | \$36.7985 | \$51.7787 |

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|--------------------------------|------|----|----|-----------|-----------|----|----|---|-----------|-----------|
| RISK MANAGER | 207 | 33 | 50 | \$76,541 | \$107,700 | 01 | 1 | 1 | \$36.7985 | \$51.7787 |
| SAND AND SPURS ATTENDANT | 304 | 17 | 42 | \$34,711 | \$48,841 | 08 | 1 | 1 | \$16.6879 | \$23.4814 |
| SANITATION SUPERVISOR | 589 | 24 | 50 | \$49,338 | \$69,425 | 07 | 1 | 1 | \$23.7204 | \$33.3775 |
| SECRETARY I | 125 | 17 | 50 | \$35,064 | \$49,338 | 06 | 1 | 1 | \$16.8579 | \$23.7204 |
| SECRETARY I | 2125 | 17 | 42 | \$34,711 | \$48,841 | 06 | 4 | 1 | \$16.6879 | \$23.4814 |
| SECRETARY II | 126 | 18 | 42 | \$36,446 | \$51,283 | 06 | 5 | 1 | \$17.5219 | \$24.6553 |
| SECRETARY II | 2126 | 18 | 50 | \$36,818 | \$51,806 | 1 | 1 | | 17.70 | |
| SENIOR ELECTRICIAN | 675 | 27 | 42 | \$56,540 | \$79,557 | 07 | 1 | 1 | \$27.1825 | \$38.2486 |
| SENIOR ENGINEERING INSPECTOR | 620 | 28 | 50 | \$59,971 | \$84,386 | 01 | 1 | 1 | \$28.8323 | \$40.5702 |
| SENIOR HUMAN RESOURCES ANALYST | 1252 | 33 | 50 | \$76,541 | \$107,700 | 02 | 1 | 1 | \$36.7985 | \$51.7787 |
| SENIOR PLANNER | 272 | 29 | 50 | \$62,971 | \$88,606 | 02 | 1 | 1 | \$30.2743 | \$42.5990 |
| SERVICE WORKER I | 300 | 17 | 42 | \$34,711 | \$48,841 | 08 | 44 | 1 | \$16.6879 | \$23.4814 |
| SERVICE WORKER II | 301 | 18 | 42 | \$36,446 | \$51,283 | 08 | 25 | 1 | \$17.5219 | \$24.6553 |
| SERVICE WORKER III | 302 | 19 | 42 | \$38,268 | \$53,848 | 08 | 16 | 1 | \$18.3979 | \$25.8884 |
| SERVICE WORKER IV | 303 | 20 | 42 | \$40,182 | \$56,540 | 08 | 28 | 1 | \$19.3183 | \$27.1825 |
| SEWER PUMPING STATION SUPERVIS | 555 | 27 | 50 | \$57,116 | \$80,367 | 02 | 1 | 1 | \$27.4597 | \$38.6382 |
| SOLID WASTE OPERATIONS MANAGER | 591 | 27 | 50 | \$57,116 | \$80,367 | 01 | 1 | 1 | \$27.4597 | \$38.6382 |
| STRATEGIC PERFORMANCE MANAGER | 212 | 33 | 50 | \$76,541 | \$107,700 | 02 | 1 | 1 | \$36.7985 | \$51.7787 |
| STREETS OPERATION MANAGER | 575 | 30 | 50 | \$66,119 | \$93,036 | 01 | 1 | 1 | \$31.7882 | \$44.7288 |
| STREETS SUPERVISOR | 577 | 24 | 50 | \$49,338 | \$69,425 | 02 | 1 | 1 | \$23.7204 | \$33.3775 |
| TOURISM MARKETING MANAGER | 224 | 31 | 50 | \$69,425 | \$97,687 | 01 | 1 | 1 | \$33.3775 | \$46.9649 |
| TRAFFIC SIGN TECHNICIAN | 695 | 18 | 42 | \$36,446 | \$51,283 | 08 | 1 | 1 | \$17.5219 | \$24.6553 |
| TV EQUIPMENT OPERATOR | 468 | 21 | 42 | \$42,191 | \$59,366 | 07 | 1 | 1 | \$20.2841 | \$28.5413 |
| URBAN FORESTER | 581 | 26 | 50 | \$54,397 | \$76,541 | 02 | 1 | 1 | \$26.1525 | \$36.7985 |
| UTIL COMPLIANCE & EFFIC MGR | 566 | 33 | 50 | \$76,541 | \$107,700 | 01 | 1 | 1 | \$36.7985 | \$51.7787 |
| UTIL TREATMENT PLANT OPER I | 440 | 22 | 42 | \$44,300 | \$62,335 | 07 | 9 | 1 | \$21.2982 | \$29.9686 |
| UTIL TREATMENT PLANT OPER II | 441 | 23 | 42 | \$46,516 | \$65,451 | 07 | 5 | 1 | \$22.3633 | \$31.4670 |
| UTIL TREATMENT PLANT OPER SUPV | 557 | 27 | 50 | \$57,116 | \$80,367 | 02 | 1 | 1 | \$27.4597 | \$38.6382 |
| UTIL TREATMENT PLANT SUPERINT | 565 | 33 | 50 | \$76,541 | \$107,700 | 01 | 1 | 1 | \$36.7985 | \$51.7787 |
| UTIL TREATMENT PLANT TRAINEE | 435 | 20 | 42 | \$40,182 | \$56,540 | 07 | 2 | 1 | \$19.3183 | \$27.1825 |
| UTILITIES DIRECTOR | 650 | 39 | 50 | \$102,571 | \$144,328 | 01 | 1 | 1 | \$49.3131 | \$69.3886 |
| UTILITIES ELECTRICIAN | 669 | 25 | 42 | \$51,283 | \$72,161 | 07 | 2 | 1 | \$24.6553 | \$34.6926 |
| UTILITIES FIELD SUPERINTENDENT | 560 | 33 | 50 | \$76,541 | \$107,700 | 01 | 1 | 1 | \$36.7985 | \$51.7787 |
| UTILITIES MAINT SUPERVISOR | 558 | 27 | 50 | \$57,116 | \$80,367 | 02 | 1 | 1 | \$27.4597 | \$38.6382 |
| UTILITIES MECHANIC | 667 | 25 | 42 | \$51,283 | \$72,161 | 07 | 1 | 1 | \$24.6553 | \$34.6926 |
| UTILITIES PROGRAM COORDINATOR | 420 | 23 | 50 | \$46,990 | \$66,119 | 03 | 1 | 1 | \$22.5912 | \$31.7882 |
| UTILITIES STORMWATER SUPVR | 559 | 27 | 50 | \$57,116 | \$80,367 | 02 | 1 | 1 | \$27.4597 | \$38.6382 |
| UTILITIES SYSTEM OPERATOR I | 422 | 18 | 42 | \$36,446 | \$51,283 | 08 | 14 | 1 | \$17.5219 | \$24.6553 |
| UTILITIES SYSTEM OPERATOR II | 423 | 19 | 42 | \$38,268 | \$53,848 | 08 | 12 | 1 | \$18.3979 | \$25.8884 |
| UTILITIES SYSTEM OPERATOR III | 424 | 20 | 42 | \$40,182 | \$56,540 | 08 | 10 | 1 | \$19.3183 | \$27.1825 |
| UTILITIES SYSTEM TRAINEE | 421 | 17 | 42 | \$34,711 | \$48,841 | 08 | 3 | 1 | \$16.6879 | \$23.4814 |
| UTILITY SYSTEM FOREMAN | 504 | 23 | 42 | \$46,516 | \$65,451 | 07 | 10 | 1 | \$22.3633 | \$31.4670 |
| WASTEWATER COLLECTION SUPVR | 550 | 27 | 50 | \$57,116 | \$80,367 | 02 | 1 | 1 | \$27.4597 | \$38.6382 |
| WATER DISTRIBUTION SUPERVISOR | 515 | 27 | 50 | \$57,116 | \$80,367 | 02 | 2 | 1 | \$27.4597 | \$38.6382 |
| WATER PLANT MECHANIC | 465 | 23 | 42 | \$46,516 | \$65,451 | 07 | 4 | 1 | \$22.3633 | \$31.4670 |
| WELDER | 676 | 23 | 42 | \$46,516 | \$65,451 | 07 | 1 | 1 | \$22.3633 | \$31.4670 |
| ZONING TECHNICIAN | 241 | 24 | 42 | \$48,841 | \$68,723 | 02 | 2 | 1 | \$23.4814 | \$33.0400 |