

# CLASSIFICATION PLAN B

POSITION TITLE	CODE	GRADE	PLAN	MINIMUM	MAXIMUM	E	POS	STEP	LOWER	UPP
ACCOUNTANT	267	27	50	\$58,830	\$82,778	02	4	1	28.28	39
ACCOUNTING CLERK II	190	19	50	\$39,818	\$56,029	06	3	1	19.14	26
ACCOUNTING CLERK III	191	21	50	\$43,899	\$61,770	06	3	1	21.11	29
ACCOUNTING SUPERVISOR	265	25	50	\$53,360	\$75,082	06	1	1	25.65	36
ADMINISTRATIVE COORDINATOR	742	28	50	\$61,770	\$86,918		2	1	29.70	41
ADMINISTRATIVE SPECIALIST	132	23	50	\$48,399	\$68,103	06	1	1	23.27	32
AIR PARK MANAGER	595	30	50	\$68,103	\$95,827	01	1	1	32.74	46
AIRPARK MAINTENANCE FOREMAN	508	22	42	\$45,629	\$64,205	08	1	1	21.94	30
ANALYTICAL/QA SPECIALIST	473	25	42	\$52,822	\$74,325	03	1	1	25.40	35
ASSET MGNT/PROJECT SPECIALIST	221	26	50	\$56,029	\$78,837		1	1	26.94	37
ASSISTANT CITY MANAGER	282	43	50	\$128,416	\$180,696	01	3	1	61.74	86
ASSISTANT FIRE CHIEF	745	38	50	\$100,618	\$141,580	01	3	1	48.37	68
ASSISTANT PUBLIC WORKS DIR	627	34	50	\$82,778	\$116,478	01	1	1	39.80	56
ASST CHIEF INFORMATION OFFICER	235	33	50	\$78,837	\$110,931	02	1	1	37.90	53
ASST CUSTOMER SERVICE MANAGER	239	21	42	\$43,457	\$61,147	05	1	1	20.89	29
ASST DEVELOPMENT SERVICES DIR	287	33	50	\$78,837	\$110,931	01	1	1	37.90	53
ATHLETIC FACIL MAINT FOREMAN	506	22	42	\$45,629	\$64,205	08	1	1	21.94	30
AUDIT ASSISTANT	201	20	50	\$41,809	\$58,830	06	1	1	20.10	28
BACKFLOW TECHNICIAN	469	21	42	\$43,457	\$61,147	03	1	1	20.89	29
BATTALION CHIEF	731	32	41	\$72,476	\$101,979	02	6	1	29.04	40
BLDG CODE COMPLIANCE LEAD OFFI	634	29	42	\$64,205	\$90,344	01	1	1	30.87	43
BUDGET ANALYST	216	26	50	\$56,029	\$78,837	02	2	1	26.94	37
BUDGET MANAGER	215	33	50	\$78,837	\$110,931	01	1	1	37.90	53
BUILDING FIELD INSPECTOR	633	27	42	\$58,236	\$81,944	01	19	1	28.00	39
BUILDING MAINT OPER MANAGER	590	30	50	\$68,103	\$95,827	01	1	1	32.74	46
BUILDING OFFICIAL	629	36	50	\$91,264	\$128,418	01	1	1	43.88	61
BUILDING PLANS EXAMINER	632	29	42	\$64,205	\$90,344	03	8	1	30.87	43
BUS DRIVER	927	15	42	\$32,428	\$45,629	08	1	1	15.59	21
BUSINESS APPLICATIONS ANALYST	168	30	42	\$67,415	\$94,860		1	1	32.41	45
BUSINESS COMMUNICATIONS ANALYS	166	30	42	\$67,415	\$94,860		1	1	32.41	45
BUSINESS TAX INSPECTOR	245	24	42	\$50,306	\$70,785	03	4	1	24.19	34
BUSINESS TAX TECHNICIAN	242	18	42	\$37,539	\$52,822	06	3	1	18.05	25
BUYER	181	21	42	\$43,457	\$61,147	05	1	1	20.89	29
CAPITAL IMPROV PROJECT MANAGER	290	34	50	\$82,778	\$116,478	02	1	1	39.80	56
CARPENTER	671	22	42	\$45,629	\$64,205	07	2	1	21.94	30
CASHIER	138	16	42	\$34,049	\$47,911	06	14	1	16.37	23
CEMETERY SEXTON	323	21	50	\$43,899	\$61,770	08	1	1	21.11	29
CHIEF BUILDING INSPECTOR	631	31	42	\$70,785	\$99,603	01	4	1	34.03	47
CHIEF BUSINESS TAX RECEIPT INS	246	26	50	\$56,029	\$78,837	02	2	1	26.94	37
CHIEF ENGINEERING INSPECTOR	620	30	50	\$68,103	\$95,827	01	1	1	32.74	46
CHIEF INFORMATION OFFICER	234	38	50	\$100,618	\$141,580	01	1	1	48.37	68
CHIEF MATERIAL HANDLING SPEC	186	24	42	\$50,306	\$70,785	06	1	1	24.19	34
CHIEF TRAFFIC SIGN MECHANIC	696	22	42	\$45,629	\$64,205	07	1	1	21.94	30
CITY ENGINEER	645	36	50	\$91,264	\$128,418	01	1	1	43.88	61
CIVIL ENGINEER III	656	32	50	\$75,082	\$105,650	02	1	1	36.10	50
CLAIMS ADJUSTER I	208	25	50	\$53,360	\$75,082	02	1	1	25.65	36
CLAIMS ADJUSTER II	210	27	50	\$58,830	\$82,778	02	1	1	28.28	39
COLLECTION SPECIALIST	268	28	50	\$61,770	\$86,918	02	1	1	29.70	41
COMM DEVEL PROGRAM SPECIALIST	278	26	50	\$56,029	\$78,837	02	1	1	26.94	37
COMMUNICATIONS & MARKETING DIR	214	35	50	\$86,918	\$122,301	01	1	1	41.79	58
COMPLIANCE COORDINATOR	474	23	50	\$48,399	\$68,103	06	1	1	23.27	32
CONSTRUCTION MANAGER	657	29	50	\$64,860	\$91,264	03	1	1	31.18	43
CONTRACT MANAGER	237	32	50	\$75,082	\$105,650	02	1	1	36.10	50
CONTROLLER	262	35	50	\$86,918	\$122,301	01	1	1	41.79	58

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POSITION TITLE	CODE	GRADE	PLAN	MINIMUM	MAXIMUM	E	POS	STEP	LOWER	UPP
CULTURAL AFFAIRS DIRECTOR	283	35	50	\$86,918	\$122,301	02	1	1	41.79	58
CUSTODIAN	315	15	42	\$32,428	\$45,629	08	4	1	15.59	21
CUSTOMER SERVICE FOREMAN	502	20	42	\$41,387	\$58,236	05	1	1	19.90	28
CUSTOMER SERVICE MANAGER	240	30	50	\$68,103	\$95,827	01	1	1	32.74	46
CUSTOMER SERVICE REPRESENTIV	238	17	42	\$35,752	\$50,306	06	10	1	17.19	24
DEPARTMENT HEAD SECRETARY	127	20	50	\$41,809	\$58,830	06	6	1	20.10	28
DEPUTY CITY CLERK	180	25	50	\$53,360	\$75,082	06	1	1	25.65	36
DEPUTY INTERNAL AUDITOR	202	35	50	\$86,918	\$122,301	02	1	1	41.79	58
DEVELOPMENT SERVICES DIRECTOR	285	39	50	\$105,648	\$148,658	01	1	1	50.79	71
DRIVER ENGINEER	705	27	41	\$56,785	\$79,903	03	30	1	27.30	38
E-PLAN ADMINISTRATOR	177	32	42	\$74,325	\$104,584	03	1	1	35.73	50
ECONOMIC DEVELOPMENT MANAGER	223	29	50	\$64,860	\$91,264	02	1	1	31.18	43
EMERGENCY MANAGER	743	32	50	\$75,082	\$105,650	02	1	1	36.10	50
ENGINEERING INSPECTOR I	621	26	42	\$55,463	\$78,042	03	3	1	26.67	37
ENGINEERING INSPECTOR II	619	28	42	\$61,147	\$86,041	03	1	1	29.40	41
ENGINEERING INSPECTOR III	622	29	50	\$64,860	\$91,264	03	1	1	31.18	43
ENGINEERING PROJECTS MANAGER I	648	30	50	\$68,103	\$95,827	02	2	1	32.74	46
ENGINEERING PROJECTS MNGR II	647	31	50	\$71,508	\$100,618	02	1	1	34.38	48
ENGINEERING PROJECTS MNGR III	646	32	50	\$75,082	\$105,650	02	1	1	36.10	50
ENGINEERING TECHNICIAN	608	24	42	\$50,306	\$70,785	03	2	1	24.19	34
EXECUTIVE SECRETARY	128	25	50	\$53,360	\$75,082	06	1	1	25.65	36
FACILITIES MAINT SUPERVISOR	507	24	50	\$50,819	\$71,508	08	1	1	24.43	34
FIELD SAMPLING SPECIALIST	471	22	42	\$45,629	\$64,205	07	2	1	21.94	30
FIELD SERVICE REPRESENTATIV II	405	19	42	\$39,416	\$55,463	08	2	1	18.95	26
FIELD SERVICE REPRESENTATIVE I	406	18	42	\$37,539	\$52,822	08	2	1	18.05	25
FINANCE DIRECTOR	260	39	50	\$105,648	\$148,658	01	1	1	50.79	71
FIRE ADMINISTRAT SERVICES MNGR	739	36	50	\$91,264	\$128,418	02	1	1	43.88	61
FIRE CAPTAIN	720	29	41	\$62,606	\$88,094	02	29	1	30.10	42
FIRE CHIEF	750	40	50	\$110,931	\$156,092	01	1	1	53.33	75
FIRE INSPECTOR I	715	29	41	\$62,606	\$88,094	01	6	1	30.10	42
FIRE INSPECTOR II	716	30	41	\$65,737	\$92,497	01	2	1	31.60	44
FIRE MARSHAL	735	34	41	\$79,903	\$112,433	02	1	1	38.41	54
FIRE RESCUE LIEUTENANT	709	27	41	\$56,785	\$79,902	03	35	1	22.75	32
FIRE TRAINING CAPTAIN	710	30	41	\$65,737	\$92,497	02	2	1	31.60	44
FIRE TRAINING COMMANDER	711	32	41	\$72,476	\$101,979	02	1	1	34.84	49
FIREFIGHTER	700	25	41	\$51,506	\$72,476	04	93	1	24.76	34
FLEET OPERATIONS MANAGER	593	27	50	\$58,830	\$82,778	01	1	1	28.28	39
FLEET OPERATIONS SUPERVISOR	594	24	50	\$50,819	\$71,508	07	1	1	24.43	34
GENERAL SERVICES DIRECTOR	236	35	50	\$86,918	\$122,301	01	1	1	41.79	58
GENERAL TRADES MECHANIC	697	20	42	\$41,387	\$58,236	07	11	1	19.90	28
GIS COORDINATOR	653	26	50	\$56,029	\$78,837	03	1	1	26.94	37
GOLF CART ATTENDANT	902	17	42	\$35,752	\$50,306	05	2	1	17.19	24
GOLF CART MECHANIC	335	21	42	\$43,457	\$61,147	07	1	1	20.89	29
GOLF COURSE MANAGER	900	31	50	\$71,508	\$100,618	01	1	1	34.38	48
GOLF STARTER	910	14	42	\$30,884	\$43,457	05	2	1	14.85	20
GRANT COORDINATOR	288	24	50	\$50,819	\$71,508	02	1	1	24.43	34
GROUNDS MAINT SUPERVISOR	583	24	50	\$50,819	\$71,508	02	4	1	24.43	34
GROUNDS OPERATIONS MANAGER	592	27	50	\$58,830	\$82,778	01	1	1	28.28	39
HEAD CASHIER	140	18	42	\$37,539	\$52,822	06	2	1	18.05	25
HEAVY EQUIPMENT OPER/MECHANIC	365	22	42	\$45,629	\$64,205	07	1	1	21.94	30
HEAVY EQUIPMENT OPERATOR	360	21	42	\$43,457	\$61,147	07	5	1	20.89	29
HOUSING & URBAN IMPROV DIR	275	34	50	\$82,778	\$116,478	01	1	1	39.80	56
HUMAN RESOURCES ANALYST	1253	30	50	\$68,103	\$95,827	02	1	1	32.74	46
HUMAN RESOURCES CLERK	1130	18	50	\$37,922	\$53,360	06	1	1	18.23	25

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POSITION TITLE	CODE	GRADE	PLAN	MINIMUM	MAXIMUM	E	POS	STEP	LOWER	UPP
HUMAN RESOURCES DIRECTOR	1520	38	50	\$100,618	\$141,580	01	1	1	48.37	68
HUMAN RESOURCES SPECIALIST	1211	23	50	\$48,399	\$68,103	05	1	1	23.27	32
HVAC TECHNICIAN	677	22	42	\$45,629	\$64,205	07	1	1	21.94	30
INFORMATION TECH ANALYST I	165	28	42	\$61,147	\$86,041	03	2	1	29.40	41
INTERNAL AUDITOR	205	38	50	\$100,618	\$141,580	01	1	1	48.37	68
IRRIGATION FOREMAN	505	23	42	\$47,911	\$67,415	07	1	1	23.03	32
IRRIGATION TECHNICIAN	327	20	42	\$41,387	\$58,236	07	4	1	19.90	28
LABORATORY MANAGER	574	29	50	\$64,860	\$91,264	02	1	1	31.18	43
LANDSCAPE INSPECTOR	610	24	42	\$50,306	\$70,785	03	4	1	24.19	34
LEGAL ASSISTANT	146	22	50	\$46,093	\$64,860	06	1	1	22.16	31
LIFT STATION OPERATOR I	455	20	42	\$41,387	\$58,236	07	4	1	19.90	28
LIFT STATION OPERATOR II	450	23	42	\$47,911	\$67,415	07	4	1	23.03	32
LOGISTICS MANAGER	744	28	50	\$61,770	\$86,918	02	1	1	29.70	41
MATERIAL HANDLING SPECIALIST	185	18	42	\$37,539	\$52,822	06	2	1	18.05	25
MECHANIC I	330	20	42	\$41,387	\$58,236	07	1	1	19.90	28
MECHANIC II	331	22	42	\$45,629	\$64,205	07	3	1	21.94	30
MECHANIC III	332	23	42	\$47,911	\$67,415	07	3	1	23.03	32
MESSENGER	320	15	42	\$32,428	\$45,629	06	1	1	15.59	21
METER TECHNICIAN	467	20	42	\$41,387	\$58,236	07	1	1	19.90	28
NETWORK SYSTEM ANALYST	175	30	42	\$67,415	\$94,860	03	1	1	32.41	45
NURSERY TECHNICIAN	325	20	42	\$41,387	\$58,236	08	1	1	19.90	28
OCEAN RESCUE CAPTAIN	925	26	50	\$56,029	\$78,837	02	1	1	26.94	37
OCEAN RESCUE LIEUTENANT	924	23	42	\$47,911	\$67,415	04	2	1	23.03	32
OCEAN RESCUE LIFEGUARD	920	19	42	\$39,416	\$55,463	04	14	1	18.95	26
OFFICE ASSISTANT I	2110	15	42	\$32,428	\$45,629	06	3	1	15.59	21
OFFICE ASSISTANT II	112	17	50	\$36,116	\$50,819	06	1	1	17.36	24
OFFICE ASSISTANT II	2112	17	42	\$35,752	\$50,306	06	13	1	17.19	24
PARALEGAL	289	26	50	\$56,029	\$78,837	06	1	1	26.94	37
PAYROLL SPECIALIST I	143	20	50	\$41,809	\$58,830	06	1	1	20.10	28
PAYROLL SPECIALIST II	144	23	50	\$48,399	\$68,103	06	1	1	23.27	32
PERMIT EXPEDITER	251	19	42	\$39,416	\$55,463	06	6	1	18.95	26
PERMIT SERVICES SUPPORT COORD	243	26	42	\$55,463	\$78,042	02	1	1	26.67	37
PERMIT TECHNICIAN SUPPORT	244	24	42	\$50,306	\$70,785	03	1	1	24.19	34
PEST CONTROL WORKER	317	21	42	\$43,457	\$61,147	07	2	1	20.89	29
PLANNER	273	26	42	\$55,463	\$78,042	02	6	1	26.67	37
PLUMBER	673	23	42	\$47,911	\$67,415	07	1	1	23.03	32
POOL LIFEGUARD	918	17	42	\$35,752	\$50,306	04	4	1	17.19	24
PRINCIPAL PLANNER	276	31	50	\$71,508	\$100,618	02	2	1	34.38	48
PROGRAM COMPLIANCE MANAGER	286	30	50	\$68,103	\$95,827	02	1	1	32.74	46
PUBLIC COMMUNICATIONS SPEC I	213	26	50	\$56,029	\$78,837	03	2	1	26.94	37
PUBLIC COMMUNICATIONS SPEC II	218	27	50	\$58,830	\$82,778	03	1	1	28.28	39
PUBLIC WORKS DIRECTOR	625	39	50	\$105,648	\$148,658	01	1	1	50.79	71
PUBLIC WORKS INSPECTOR	623	24	42	\$50,306	\$70,785	03	2	1	24.19	34
PURCHASING AGENT	230	27	50	\$58,830	\$82,778	02	2	1	28.28	39
PURCHASING SUPERVISOR	232	30	50	\$68,103	\$95,827	01	1	1	32.74	46
REAL PROPERTY MANAGER	222	30	50	\$68,103	\$95,827	02	2	1	32.74	46
RECORDS TECHNICIAN	195	15	42	\$32,428	\$45,629	06	1	1	15.59	21
RECREATION ACTIVITIES SUPVR	950	24	50	\$50,819	\$71,508	02	11	1	24.43	34
RECREATION LEADER	944	19	42	\$39,416	\$55,463	05	8	1	18.95	26
RECREATION MANAGER	951	30	50	\$68,103	\$95,827	02	3	1	32.74	46
RECREATION PROGRAMS ADMIN	952	38	50	\$100,618	\$141,580	01	1	1	48.37	68
RECYCLING SPECIALIST	350	22	42	\$45,629	\$64,205	03	1	1	21.94	30
RESEARCH & RECORDS SPECIALIST	131	20	42	\$41,387	\$58,236	06	1	1	19.90	28
REUSE OUTREACH & WATER CONSERV	425	23	50	\$48,399	\$68,103	03	1	1	23.27	32

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POSITION TITLE	CODE	GRADE	PLAN	MINIMUM	MAXIMUM	E	POS	STEP	LOWER	UPP
REVENUE COLLECTIONS MANAGER	263	33	50	\$78,837	\$110,931	02	1	1	37.90	53
RISK MANAGER	207	33	50	\$78,837	\$110,931	01	1	1	37.90	53
SAND AND SPURS ATTENDANT	304	17	42	\$35,752	\$50,306	08	1	1	17.19	24
SANITATION SUPERVISOR	589	24	50	\$50,819	\$71,508	07	1	1	24.43	34
SECRETARY I	2125	17	42	\$35,752	\$50,306	06	4	1	17.19	24
SECRETARY II	126	18	42	\$37,539	\$52,822	06	4	1	18.05	25
SECRETARY II	2126	18	50	\$37,922	\$53,360		2	1	18.23	25
SENIOR ACCOUNTANT	269	29	50	\$64,860	\$91,264	02	2	1	31.18	43
SENIOR ACCOUNTANT	2269	29	PE	\$64,860	\$91,264	02	1	1	31.18	43
SENIOR ELECTRICIAN	675	27	42	\$58,236	\$81,944	07	1	1	28.00	39
SENIOR HUMAN RESOURCES ANALYST	1252	33	50	\$78,837	\$110,931	02	1	1	37.90	53
SENIOR PLANNER	272	29	50	\$64,860	\$91,264	02	1	1	31.18	43
SERVICE WORKER I	300	17	42	\$35,752	\$50,306	08	45	1	17.19	24
SERVICE WORKER II	301	18	42	\$37,539	\$52,822	08	25	1	18.05	25
SERVICE WORKER III	302	19	42	\$39,416	\$55,463	08	16	1	18.95	26
SERVICE WORKER IV	303	20	42	\$41,387	\$58,236	08	24	1	19.90	28
SEWER PUMPING STATION SUPERVIS	555	27	50	\$58,830	\$82,778	02	1	1	28.28	39
SOLID WASTE OPERATIONS MANAGER	591	27	50	\$58,830	\$82,778	01	1	1	28.28	39
SR BUSINESS APPLICATION ANALYS	164	32	42	\$74,325	\$104,584		1	1	35.73	50
SR NETWORK SYSTEM ANALYST	176	32	42	\$74,325	\$104,584	03	1	1	35.73	50
STRATEGIC PERFORMANCE MANAGER	212	33	50	\$78,837	\$110,931	02	1	1	37.90	53
STREETS OPERATION MANAGER	575	30	50	\$68,103	\$95,827	01	1	1	32.74	46
STREETS SUPERVISOR	577	24	50	\$50,819	\$71,508	02	1	1	24.43	34
TOURISM MARKETING MANAGER	224	31	50	\$71,508	\$100,618	01	1	1	34.38	48
TRAFFIC SIGN TECHNICIAN	695	18	42	\$37,539	\$52,822	08	1	1	18.05	25
TV EQUIPMENT OPERATOR	468	21	42	\$43,457	\$61,147	07	1	1	20.89	29
URBAN FORESTER	581	26	50	\$56,029	\$78,837	02	1	1	26.94	37
UTIL COMPLIANCE & EFFIC MGR	566	33	50	\$78,837	\$110,931	01	1	1	37.90	53
UTIL TREATMENT PLANT OPER I	440	22	42	\$45,629	\$64,205	07	11	1	21.94	30
UTIL TREATMENT PLANT OPER II	441	23	42	\$47,911	\$67,415	07	5	1	23.03	32
UTIL TREATMENT PLANT OPER SUPV	557	27	50	\$58,830	\$82,778	02	1	1	28.28	39
UTIL TREATMENT PLANT SUPERINT	565	33	50	\$78,837	\$110,931	01	1	1	37.90	53
UTILITIES DIRECTOR	650	39	50	\$105,648	\$148,658	01	1	1	50.79	71
UTILITIES ELECTRICIAN	669	25	42	\$52,822	\$74,325	07	3	1	25.40	35
UTILITIES FIELD SUPERINTENDENT	560	33	50	\$78,837	\$110,931	01	1	1	37.90	53
UTILITIES MAINT SUPERVISOR	558	27	50	\$58,830	\$82,778	02	1	1	28.28	39
UTILITIES MECHANIC	667	25	42	\$52,822	\$74,325	07	1	1	25.40	35
UTILITIES PROGRAM COORDINATOR	420	23	50	\$48,399	\$68,103	03	1	1	23.27	32
UTILITIES STORMWATER SUPVR	559	27	50	\$58,830	\$82,778	02	1	1	28.28	39
UTILITIES SYSTEM OPERATOR I	422	18	42	\$37,539	\$52,822	08	11	1	18.05	25
UTILITIES SYSTEM OPERATOR II	423	19	42	\$39,416	\$55,463	08	12	1	18.95	26
UTILITIES SYSTEM OPERATOR III	424	20	42	\$41,387	\$58,236	08	10	1	19.90	28
UTILITIES SYSTEM TRAINEE	421	17	42	\$35,752	\$50,306	08	6	1	17.19	24
UTILITY SYSTEM FOREMAN	504	23	42	\$47,911	\$67,415	07	10	1	23.03	32
WASTEWATER COLLECTION SUPVR	550	27	50	\$58,830	\$82,778	02	1	1	28.28	39
WATER DISTRIBUTION SUPERVISOR	515	27	50	\$58,830	\$82,778	02	2	1	28.28	39
WATER PLANT MECHANIC	465	23	42	\$47,911	\$67,415	07	4	1	23.03	32
WEB DESIGN DEVELOPER	178	28	42	\$61,147	\$86,041	03	1	1	29.40	41
WELDER	676	23	42	\$47,911	\$67,415	07	1	1	23.03	32
ZONING TECHNICIAN	241	24	42	\$50,306	\$70,785	02	2	1	24.19	34