

**CITY OF POMPANO BEACH  
CLASS DESCRIPTION**

**JOB CODE 925**

**OCEAN RESCUE CAPTAIN**

**GENERAL**

Supervisory and specialized technical work to insure the safety of beach patrons and swimmers and provide for utilization of facilities and personnel.

**EXAMPLES OF ESSENTIAL DUTIES**

*(These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.)*

- Supervises Ocean Rescue Lieutenants and Ocean Rescue Lifeguards. Assists with schedules and station assignments and evaluating their activities.
- Schedules and conducts training sessions on rescue operations, emergency response and physical conditioning programs.
- Instructs Ocean Rescue Lifeguards on evaluating swimmers using applicable victim detection methods and instructs and implements policy with regard to environmental conditions, i.e.; dangerous currents, dangerous marine life, electrical storms.
- Monitors and evaluates the scheduled maintenance of rescue vehicles, rescue and first aid equipment and facility buildings.
- Assists in the scheduling of lectures and educational programs.
- Recommends and participates in the new or revised development of rescue procedures and emergency medical protocol through studies and reports and EMS personnel contact.
- Assists in the recommendation and evaluation of equipment needed for progressive facility operation and emergency medical care.
- Assists EMS Division Chief in budget preparation as requested.
- Performs related work as required.

**KNOWLEDGE, SKILLS AND ABILITIES**

- Knowledge of local and State water safety rules and regulations; hazardous currents and marine life.
- Ability to instruct a wide variety of aquatic related subjects.
- Ability to handle distressed swimmers and patrons, implement emergency action plans and administer emergency medical protocol in stressful situations.
- Ability to communicate effectively orally and in writing.
- Considerable knowledge of local, county, state and federal water safety rules and regulations; hazardous conditions and marine life.
- Extensive knowledge of rescue techniques, safety methods and medical protocol applicable to the operation of the City beach.

- Ability to express ideas clearly and concisely both orally and in writing to individuals and groups.
- Ability to plan, organize, assign and supervise the work of subordinates in a manner conducive to high morale and effective activities.
- Ability to inspire confidence and enthusiasm, to mix readily with various groups, and to maintain effective relationships with associates, participants, parents, other employees and the general public.
- Sedentary work to extreme labor-intensive work based on rescue situations.
- Physical abilities include running, walking, swimming, pulling, pushing, climbing, carrying and lifting.
- Specific abilities include hearing, talking and seeing.
- Outside work under all weather conditions.
- Ability to interact effectively with the public.
- Ability to serve the public and fellow employees with honesty and integrity in full accord with the letter and spirit of all city ethics and conflicts of interest policies.
- Ability to establish and maintain effective working relationships with the general public, co-workers, city officials, regulatory agencies and personnel and members of diverse cultural and linguistic backgrounds regardless of race, religion, age, sex, disability, sexual orientation or political affiliation.
- 

## **MINIMUM QUALIFICATIONS**

- Bachelor's Degree from an accredited four year college or university in recreation, physical education, business or public administration, or related field.
- Additional qualifying work experience may be substituted on a year-for-year basis to meet the educational requirements.
- Must possess a valid Florida Driver's License.
- Have at least three (3) years paid, full time supervisory experience in the operation and/or management of public beaches.
- Current certifications: valid State of Florida EMT certification, valid ARC Lifeguard Training Instructor certification, ARC CPR for the Professional Rescuer or AHA Health Care Provider.
- Pass required swimming test and physical examination.

*A comparable amount of training and experience may be substituted for the minimum qualifications.*

## **PHYSICAL REQUIREMENTS**

- Must have the use of sensory skills in order to effectively communicate and interact with other employees and the public through the use of the telephone and personal contact as normally defined by the ability to see, read, talk, hear, handle or feel objects and controls.
- Physical capability to effectively use and operate various items of office related equipment, such as, but not limited to a, personal computer, calculator, copier, and fax machine.
- Significant standing, walking, moving, climbing, carrying, bending, kneeling, some crawling, reaching, and handling, sitting, standing, pushing, and pulling.

- Ability to pass physical requirements test (e.g., prolonged running in ankle deep sand, swimming through "crashing surf," pulling, lifting and carrying unconscious victims, etc.)
- Ability to perform frequent lifting up to 25 lbs.
- The noise level in this environment is mostly quiet in an inside office setting with occasional exposure to adverse weather conditions and moderate to loud noises outdoors.

## **SPECIAL REQUIREMENTS**

Possession of a valid, appropriate driver's license and an acceptable driving record.

*Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

Rev. 4/2010BLB

Department: Fire-Rescue

Bargaining Unit: Non-Bargaining

FLSA: Overtime Exempt

Classification Plan: 50/24

GERS: Regular Class