**CITY OF POMPANO BEACH** **JOB CODE 365**
**CLASS DESCRIPTION**

# HEAVY EQUIPMENT OPERATOR/MECHANIC

## GENERAL
Skilled operational and mechanical work with construction and maintenance equipment. Work is performed under general supervision of a division superintendent.

## EXAMPLES OF ESSENTIAL DUTIES
*The examples as listed are descriptions of essential functions and are not necessarily all inclusive. The omission of an essential function of work does not preclude management from assigning duties not listed herein. Assigned duties, which are essential function of work not listed herein, are permissible if such functions are a logical assignment to the position.*

- Operates all the gasoline and diesel powered construction and maintenance equipment utilized in public works.
- Repairs, overhauls and rebuilds a variety of complex equipment such as mud hogs, blowers, saws, rollers, generators, trenchers, pumps, air compressors, bulldozers, back hoes, draglines, etc.
- Makes tests to locate defects in operation and as a check on repairs before returning equipment to service; may do welding if required.
- Performs related work as required.

## KNOWLEDGE, SKILLS AND ABILITIES
- Knowledge of design, adjustment and repair of diesel motors and the common types of construction equipment.
- Knowledge of tools, equipment, and hydraulic and electric systems.
- Knowledge of the principles of operating diesel fueled and gasoline internal combustion engines.
- Ability to operate heavy construction equipment.
- Ability to diagnose defects and failures of diesel motors and diesel powered equipment.
- Ability to follow oral and written instructions.
- Ability to establish and maintain effective working relationships.
- Ability to serve the public and fellow employees with honesty and integrity in full accord with the letter and spirit of all city ethics and conflicts of interest policies. A strong understanding of ethical behavior is required.
- Ability to establish and maintain effective working relationships with the general public, co-workers, city officials and members of diverse cultural and linguistic backgrounds regardless of race, religion, age, sex, disability or political affiliation.
- Ability to maintain regular and punctual attendance.

## MINIMUM QUALIFICATIONS

High school diploma or equivalent. Extensive experience in the operation, maintenance and repair of heavy construction equipment.

*A comparable amount of training and experience may be substituted for the minimum qualifications.*

## PHYSICAL REQUIREMENTS

Must have the use of sensory skills in order to effectively communicate and interact with other employees and the public through the use of the telephone and personal contact as normally defined by the ability to see, read, talk, hear, handle or feel objects and controls. Significant standing, walking, moving, climbing, carrying, bending, kneeling, crawling, reaching, and handling, sitting, standing, pushing, and pulling. Physical strength and agility sufficient to do strenuous laboring tasks under varying weather conditions. Ability to lift up to 50 lbs. on a regular basis.

## SPECIAL REQUIREMENTS

Possession of a valid, appropriate (Class A) driver's license and an acceptable driving record.

*Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

**Rev** 12/16
**Bargaining Unit:** Bargaining
**FLSA:** Non-Exempt
**Pay Grade/Group:** 22/42
**Location:** Public Works and Utilities Department
**GERS: Regular:** Regular Class