

**CITY OF POMPANO BEACH
CLASS DESCRIPTION**

JOB CODE 360

HEAVY EQUIPMENT OPERATOR

GENERAL

Skilled work in the operation of heavy construction equipment. Duties include the performance of manual laboring tasks. Work is performed under general direction.

EXAMPLES OF ESSENTIAL DUTIES

The examples as listed are descriptions of essential functions and are not necessarily all inclusive. The omission of an essential function of work does not preclude management from assigning duties not listed herein. Assigned duties, which are essential function of work not listed herein, are permissible if such functions are a logical assignment to the position.

- Operates one or more of the following list of equipment and/or machines.
- Dozer,-front-end loader, motor grader and maintainer, bucket truck, dragline, backhoe, transport, scraper, pavers.
- Occasionally operates smaller equipment.
- Performs manual laboring tasks.
- Performs routine first echelon maintenance to the equipment.
- Performs related work as required.

KNOWLEDGE, SKILLS AND ABILITIES

- Knowledge of the effective operation of medium and heavy equipment.
- Knowledge of traffic and highway safety rules and regulations and of effective precautionary measures necessary to avoid accidents.
- Knowledge of the hazards involved in the use of heavy equipment and of the safety precautions.
- Skill in the operation of heavy construction equipment.
- Ability to understand and carry out general instructions relating to construction and maintenance operations.
- Ability to understand and follow oral and written instructions.
- Ability to establish and maintain effective working relationships.
- Ability to serve the public and fellow employees with honesty and integrity in full accord with the letter and spirit of all city ethics and conflicts of interest policies. A strong understanding of ethical behavior is required.
- Ability to establish and maintain effective working relationships with the general public, co-workers, city officials and members of diverse cultural and linguistic backgrounds regardless of race, religion, age, sex, disability or political affiliation.

- Ability to maintain regular and punctual attendance.

MINIMUM QUALIFICATIONS

High school diploma or equivalent. Experience in the operation and routine maintenance of the type of equipment of primary assignment.

A comparable amount of training and experience may be substituted for the minimum qualifications.

PHYSICAL REQUIREMENTS

Must have the use of sensory skills in order to effectively communicate and interact with other employees and the public through the use of the telephone and personal contact as normally defined by the ability to see, read, talk, hear, handle or feel objects and controls. Significant standing, walking, moving, climbing, carrying, bending, kneeling, crawling, reaching, and handling, sitting, standing, pushing, and pulling. Physical strength and agility sufficient to do strenuous laboring tasks under varying weather conditions. Ability to lift up to 50 lbs. on a regular basis.

SPECIAL REQUIREMENTS

Possession of a valid, appropriate (Class A) driver's license and an acceptable driving record.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Rev 12/15

Bargaining Unit: Bargaining

FLSA: Non-Exempt

Pay Grade/Group: 21/42

Location: Public Works and Utilities Department

GERS: Regular: Regular Class