

**CITY OF POMPANO BEACH  
CLASS DESCRIPTION**

**JOB CODE 325**

**NURSERY TECHNICIAN**

**GENERAL**

Technical work involving horticultural services for the City. Work is performed under supervision of the Ground Maintenance Supervisor.

**EXAMPLES OF ESSENTIAL DUTIES**

*The examples as listed are descriptions of essential functions and are not necessarily all inclusive. The omission of an essential function of work does not preclude management from assigning duties not listed herein. Assigned duties, which are essential function of work not listed herein, are permissible if such functions are a logical assignment to the position.*

- Participates in operating the City Nursery, i.e.; propagating, seeding, cultivating, planting/transplanting, fertilizing, pruning and spraying.
- Assists in the supervision of crews involved in horticultural services.
- Keeps time and material records and makes reports.
- Inspects the development of vegetation on public property.
- Performs related work as required.

**KNOWLEDGE, SKILLS AND ABILITIES**

- Knowledge of the principles and techniques of seeds, propagating, cultivating, planting, transplanting, fertilizing, pruning and spraying.
- Knowledge of trees, shrubs, plants and flowers native to or capable of growing in the area.
- Knowledge of current materials, supplies and equipment for horticulture.
- Ability to supervise.
- Ability to plan activities and to maintain detailed records.
- Ability to establish and maintain effective working relationships.
- Ability to serve the public and fellow employees with honesty and integrity in full accord with the letter and spirit of all city ethics and conflicts of interest policies. A strong understanding of ethical behavior is required.
- Ability to establish and maintain effective working relationships with the general public, co-workers, city officials and members of diverse cultural and linguistic backgrounds regardless of race, religion, age, sex, disability or political affiliation.
- Ability to maintain regular and punctual attendance.

## **MINIMUM QUALIFICATIONS**

Graduation from high school. Experience in ornamental horticulture.

A comparable amount of training and experience may be substituted for the minimum qualifications.

## **PHYSICAL REQUIREMENTS**

Must have the use of sensory skills in order to effectively communicate and interact with other employees and the public through the use of the telephone and personal contact as normally defined by the ability to see, read, talk, hear, handle or feel objects and controls. Some standing, walking, moving, climbing, carrying, bending, kneeling, crawling, reaching, and handling, pushing, and pulling.

## **SPECIAL REQUIREMENTS**

Possession of a valid, appropriate (Class B) driver's license and an acceptable driving record.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Rev 5/17**

**Bargaining Unit:** Bargaining

**FLSA:** Non-Exempt

**Pay Grade/Group:** 20/42

**Location:** Public Works Department

**GERS: Regular:** Regular Class