

**CITY OF POMPANO BEACH
CLASS DESCRIPTION**

JOB CODE 925

OCEAN RESCUE CAPTAIN

GENERAL

Supervisory and specialized technical work to insure the safety of beach patrons and swimmers. Provide for utilization of facilities and personnel.

EXAMPLES OF ESSENTIAL DUTIES

The examples as listed are descriptions of essential functions and are not necessarily all inclusive. The omission of an essential function of work does not preclude management from assigning duties not listed herein. Assigned duties, which are essential function of work not listed herein, are permissible if such functions are a logical assignment to the position.

- Assures Ocean Rescue Headquarters and equipment is in proper working condition.
- Reviews and assures compliance with Ocean Rescue, fire department, and general employee standards.
- Assists with the development of and review of training curriculum.
- Prepares reports concerning personnel and activities. Plans and supervises the work of subordinate personnel.
- Plans and enforces departmental safety rules and work habits.
- Responsible for the Ocean Rescue property control and oversight of operational expense budget.
- Develops specifications for apparatus and equipment replacement program.
- Develops long range planning for Ocean Rescue Division.
- Prepares budget estimates of anticipated expenditures.
- Responds to all calls and directs Ocean Rescue and EMS operations providing on scene emergency medical care and basic life support efforts as necessary.
- Coordinate and monitor inventory, purchasing, and receiving documentation.
- Supervises Ocean Rescue Lieutenants and Ocean Rescue Lifeguards. Assists with schedules and station assignments and evaluating their activities.
- Schedules and conducts training sessions on rescue operations, emergency response, and physical conditioning programs.
- Instructs Ocean Rescue Lifeguards on evaluating swimmers using applicable victim detection methods and instructs and implements policy with regard to environmental conditions, i.e.; dangerous currents, dangerous marine life, electrical storms.
- Monitors and evaluates the scheduled maintenance of rescue vehicles, rescue and first aid equipment, and facility buildings.
- Assists in the scheduling of lectures and educational programs.
- Recommends and participates in the new or revised development of rescue procedures and emergency medical protocol through studies, reports, and EMS personnel contact.
- Assists in the recommendation and evaluation of equipment needed for progressive facility operation and emergency medical care.

- Assists EMS Division Chief in budget preparation as requested.
- Performs related work as required.

KNOWLEDGE, SKILLS AND ABILITIES

- Knowledge of local and State water safety rules and regulations; hazardous currents, and marine life.
- Knowledge of, and skill in, the operation and maintenance of the various types of apparatus and equipment used in surf lifesaving, together with ability to supervise the effective use of such equipment and apparatus.
- Knowledge of local, county, state, and federal water safety rules and regulations; hazardous conditions and marine life.
- Knowledge of rescue techniques, safety methods and medical protocol applicable to the operation of the City beach.
- Ability to handle distressed swimmers and patrons, implement emergency action plans, and administer emergency medical protocol in stressful situations.
- Ability to lead effectively and maintain discipline.
- Ability to exercise sound judgment, to promote harmony, and to cooperate with other officers.
- Ability to prepare clear and concise reports.
- Ability to instruct a wide variety of aquatic related subjects.
- Ability to express ideas clearly and concisely both orally and in writing to individuals and groups.
- Ability to plan, organize, assign and supervise the work of subordinates in a manner conducive to high morale and effective activities.
- Ability to inspire confidence and enthusiasm, to mix readily with various groups, and to maintain effective relationships with associates, participants, parents, other employees and the general public.
- Physical abilities include running, walking, swimming, pulling, pushing, climbing, carrying, and lifting.
- Ability to establish and maintain effective working relationships.
- Ability to serve the public and fellow employees with honesty and integrity in full accord with the letter and spirit of all city ethics and conflicts of interest policies. A strong understanding of ethical behavior is required.
- Ability to establish and maintain effective working relationships with the general public, co-workers, city officials and members of diverse cultural and linguistic backgrounds regardless of race, religion, age, sex, disability or political affiliation.
- Ability to maintain regular and punctual attendance.

MINIMUM QUALIFICATIONS

Bachelor's Degree from an accredited four year college or university in recreation, physical education, business or public administration, or related field. Additional qualifying work experience may be substituted on a year-for-year basis to meet the educational requirements. Have at least three (3) years paid, full time supervisory experience in the operation and/or management of public beaches. Nationally recognized Lifeguard Training (American Red Cross or United States Lifesaving Association). American Red Cross CPR for the Professional Rescuer or

American Heart Association Health Care Provider Certifications. State of Florida or National Registry certified Emergency Medical Technician (NREMT). If a NREMT, must be a State of Florida EMT within three months of employment. Possession of a valid driver's license and an acceptable driving record. Emergency Vehicle Operator's Course (EVOC) completion certificate. Pass required swimming test and physical examination.

A comparable amount of training and experience may be substituted for the minimum qualifications.

PHYSICAL REQUIREMENTS

Must have the use of sensory skills in order to effectively communicate and interact with other employees and the public through the use of the telephone and personal contact as normally defined by the ability to see, read, talk, hear, handle or feel objects and controls. Physical capability to effectively use and operate various items of office related equipment, such as, but not limited to a, personal computer, calculator, copier, and fax machine. Significant standing, walking, moving, climbing, carrying, bending, kneeling, some crawling, reaching, and handling, sitting, standing, pushing, and pulling. Ability to pass physical requirements test (e.g., prolonged running in ankle deep sand, swimming through "crashing surf," pulling, lifting and carrying unconscious victims, etc.) Ability to perform frequent lifting up to 25 lbs. The noise level in this environment is mostly quiet in an inside office setting with occasional exposure to adverse weather conditions and moderate to loud noises outdoors. Occupational hazards include possible exposure to communicable diseases.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Rev 01/18

Bargaining Unit: Non-Bargaining

FLSA: Non-Exempt

Pay Grade/Group: 26/50

Location: Fire Department

GERS: Regular: Regular Class