

**CITY OF POMPANO BEACH
CLASS DESCRIPTION**

JOB CODE 924

OCEAN RESCUE LIEUTENANT

GENERAL

Technical and supervisory work patrolling the City beach to insure the safety of beach patrons and swimmers.

EXAMPLES OF ESSENTIAL DUTIES

The examples as listed are descriptions of essential functions and are not necessarily all inclusive. The omission of an essential function of work does not preclude management from assigning duties not listed herein. Assigned duties, which are essential function of work not listed herein, are permissible if such functions are a logical assignment to the position.

- Maintains surveillance of beach patrons and assigned Ocean Rescue Lifeguards, providing a uniformed presence to insure the safety of swimmers and to maximize and evaluate Ocean Rescue Lifeguard vigilance.
- Instructs Ocean Rescue Lifeguards on how to evaluate swimmers using applicable victim detection methods and to evaluate environmental concerns i.e.; marine life, dangerous currents, electrical storms.
- Supervises, instructs and participates in enforcement of all rules, ordinances and State statutes governing public beaches operations to prevent accidents and maintain order.
- Instructs, evaluates and participates in assisting or rescuing swimmers in distress utilizing appropriate rescue techniques.
- Makes decisions as to the best methods of rescue efforts utilizing personnel, equipment, and apparatus. Directs operations until relieved by a superior officer.
- Supervises cleaning and maintenance of all Ocean Rescue buildings, equipment, and apparatus.
- Inspects personnel and maintains discipline.
- Relays orders and information to staff.
- Participates in training activities and stays up to date on current surf lifesaving methods and techniques.
- Leads daily training.
- Keeps records. Evaluates performance of subordinates.
- Performs related work as required.
- Prepares records and reports required by Fire Rescue, USLA, and State.
- Assists in scheduling and conducting water safety lessons, lectures and educational programs for schools, organizations and the general public.
- Assists in the procurement of materials and equipment used in the operation of public beaches.
- Supervises and participates in the regularly scheduled maintenance of vehicles, equipment, buildings and facility areas.
- Performs related work as required.

KNOWLEDGE, SKILLS AND ABILITIES

- Knowledge of local and State water safety rules and regulations; hazardous currents and marine life.
- Knowledge of, and skill in, the operation and maintenance of the various types of apparatus and equipment used in surf lifesaving, together with ability to supervise the effective use of such equipment and apparatus.

- Ability to handle distressed swimmers and patrons, implement emergency action plans, and administer emergency medical protocol in stressful situations.
- Ability to lead effectively and maintain discipline.
- Ability to exercise sound judgment, to promote harmony, and to cooperate with other officers.
- Ability to prepare clear and concise reports.
- Ability to establish and maintain effective working relationships.
- Ability to serve the public and fellow employees with honesty and integrity in full accord with the letter and spirit of all city ethics and conflicts of interest policies. A strong understanding of ethical behavior is required.
- Ability to establish and maintain effective working relationships with the general public, co-workers, city officials and members of diverse cultural and linguistic backgrounds regardless of race, religion, age, sex, disability or political affiliation.
- Ability to maintain regular and punctual attendance.

MINIMUM QUALIFICATIONS

High school graduate or GED equivalent. Nationally recognized Lifeguard Training (American Red Cross or United States Lifesaving Association). American Red Cross CPR for the Professional Rescuer or American Heart Association Health Care Provider Certifications. State of Florida or National Registry certified Emergency Medical Technician (NREMT). If a NREMT, must be a State of Florida EMT within three months of employment. Three (3) Years' experience as a Lifeguard on a surf beach. Possession of a valid driver's license and an acceptable driving record. Emergency Vehicle Operator's Course (EVOC) completion certificate. Must pass department administered swimming and rescue skills test.

A comparable amount of training and experience may be substituted for the minimum qualifications.

PHYSICAL REQUIREMENTS

Must have the use of sensory skills in order to effectively communicate and interact with other employees and the public through the use of the telephone and personal contact as normally defined by the ability to see, read, talk, hear, handle, or feel objects and controls. Physical capability to effectively use and operate various items of office related equipment, such as, but not limited to a personal computer, calculator, copier, and fax machine. Significant standing, walking, moving, climbing, carrying, bending, kneeling, some crawling, reaching, and handling, sitting, standing, pushing, and pulling. Ability to pass physical requirements test (e.g., prolonged running in ankle deep sand, swimming through "crashing surf," pulling, lifting, and carrying unconscious victims weighing in excess of 150 pounds, etc.) Ability to perform frequent lifting up to 25 lbs. Lifeguard may be confronted with a terrified victim whose strength and resistance is increased beyond normal. Outside work under all weather conditions and moderate to loud noises. Occupational hazards include possible exposure to communicable diseases..

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

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Bargaining Unit: Bargaining

FLSA: Non-Exempt

Pay Grade/Group: 23/42

Location: Fire Department

GERS: Regular: Regular Class