

**CITY OF POMPANO BEACH
CLASS DESCRIPTION**

JOB CODE 920

OCEAN RESCUE LIFEGUARD

GENERAL

Technical and responsible work patrolling the City beach and providing on scene medical care to foster the safest possible conditions for beach patrons and bathers using preventative lifeguarding, response, and care. Work is performed under supervision.

EXAMPLES OF ESSENTIAL DUTIES

The examples as listed are descriptions of essential functions and are not necessarily all inclusive. The omission of an essential function of work does not preclude management from assigning duties not listed herein. Assigned duties, which are essential function of work not listed herein, are permissible if such functions are a logical assignment to the position.

- Patrols beach from an assigned station or rescue vehicle providing a uniformed presence ensuring the safety of swimmers and patrons using applicable victim detection methods and evaluating environmental concerns, i.e., marine life, dangerous currents, and electrical storms.
- Educates the public and advises of all rules, ordinances, and State Statutes governing public beaches to prevent accidents and maintain order, assists or rescues swimmers in distress utilizing appropriate rescue techniques, and provides on scene medical care per local medical protocol.
- Performs general maintenance, testing, and repair of vehicles, vessels, medical equipment, and surf rescue equipment to ensure operational readiness and prolong life of equipment.
- Attends roll call to receive assignments and current information.
- Performs assigned duties in cleaning all Ocean Rescue buildings and surrounding area to maintain an environment free from operational impediments and to preserve life of equipment.
- Conducts lectures and educational programs for schools, organizations, and the general public.
- Maintains current certifications and physical fitness.
- Maintains regular and punctual attendance record.
- May supervise part-time personnel when necessary.
- May be required to submit reports or records required by Fire-Rescue or State.
- Performs related work as required.

KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of local and State water safety rules and regulations; hazardous currents, weather conditions, and marine life.
- Computer skills required to access web based staffing programs and communicate through e-mail.
- Ability to follow oral and written instructions.
- Ability to handle distressed swimmers and patrons, implement emergency action plans, and administer on scene medical care per protocols in stressful situations.

- Ability to analyze information from a variety of sources, assess a situation, draw valid conclusions, and take appropriate action.
- Ability to accurately describe observations, circumstances, and activities orally and in writing.
- Ability to establish and maintain effective working relationships.
- Ability to serve the public and fellow employees with honesty and integrity in full accord with the letter and spirit of all city ethics and conflicts of interest policies. A strong understanding of ethical behavior is required.
- Ability to establish and maintain effective working relationships with the general public, co-workers, city officials and members of diverse cultural and linguistic backgrounds regardless of race, religion, age, sex, disability or political affiliation.
- Ability to maintain regular and punctual attendance.

MINIMUM QUALIFICATIONS

High school graduate or GED equivalent. Nationally recognized Lifeguard Training (American Red Cross or United States Lifesaving Association) American Red Cross CPR for the Professional Rescuer or American Heart Association Health Care Provider Certification State of Florida or National Registry certified Emergency Medical Technician (NREMT). If a NREMT, must be a State of Florida EMT within three months of employment. Some surf lifeguarding experience desired. Possession of a valid driver's license and an acceptable driving record Must pass department administered swimming and rescue skills test.

A comparable amount of training and experience may be substituted for the minimum qualifications.

PHYSICAL REQUIREMENTS

Must have the use of sensory skills in order to effectively communicate and interact with other employees and the public through the use of the telephone and personal contact as normally defined by the ability to see, read, talk, hear, handle, or feel objects and controls. Physical capability to effectively use and operate various items of office related equipment, such as, but not limited to a personal computer, calculator, copier, and fax machine. Significant standing, walking, moving, climbing, carrying, bending, kneeling, some crawling, reaching, and handling, sitting, standing, pushing, and pulling. Ability to pass physical requirements test (e.g., prolonged running in ankle deep sand, swimming through "crashing surf," pulling, lifting, and carrying unconscious victims weighing in excess of 150 pounds, etc.) Ability to perform frequent lifting up to 25 lbs. Occasional exposure to adverse weather conditions and moderate to loud noises outdoors. Sedentary work to extreme labor-intensive work based on rescue situations. Lifeguard may be confronted with a terrified victim whose strength and resistance is increased beyond normal. Outside work under all weather conditions and moderate to loud noises. Occupational hazards include possible exposure to communicable diseases.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Rev 01/18

Bargaining Unit: Bargaining

FLSA: Non-Exempt

Pay Grade/Group: 19/42

Location: Fire Department

GERS: Regular: Regular Class