

**CITY OF POMPANO BEACH
CLASS DESCRIPTION**

JOB CODE 317

PEST CONTROL WORKER

GENERAL

Manual work in spraying planted areas and grounds to eliminate insects, pests and disease. Work is performed under general direction.

EXAMPLES OF ESSENTIAL DUTIES

The examples as listed are descriptions of essential functions and are not necessarily all inclusive. The omission of an essential function of work does not preclude management from assigning duties not listed herein. Assigned duties, which are essential function of work not listed herein, are permissible if such functions are a logical assignment to the position.

- Sets up schedule for all types of spraying.
- Determines proper chemicals and other materials to use and mixes them in proper formulations.
- Performs preventive and corrective maintenance on spraying equipment.
- Keeps records and inventory of all necessary chemicals and equipment.
- Operates a light utility vehicle.
- Performs related work as required.

KNOWLEDGE, SKILLS AND ABILITIES

- Knowledge of the practices and procedures involved in the pest control operation.
- Knowledge of pesticides, herbicides and insecticides and their application.
- Knowledge of the operation and repair of spray equipment.
- Ability to recognize various vegetation problems and to correct these problems.
- Ability to properly mix and use poisonous chemicals in a safe manner
- Ability to establish and maintain effective working relationships.
- Ability to serve the public and fellow employees with honesty and integrity in full accord with the letter and spirit of all city ethics and conflicts of interest policies. A strong understanding of ethical behavior is required.
- Ability to establish and maintain effective working relationships with the general public, co-workers, city officials and members of diverse cultural and linguistic backgrounds regardless of race, religion, age, sex, disability or political affiliation.
- Ability to maintain regular and punctual attendance.

MINIMUM QUALIFICATIONS

Graduation from high school or possession of an acceptable equivalency diploma. Experience in pest control work, preferably supplemented by educational courses in pest control practices and procedures. Must possess Lawn and Ornamental Pest Control License and Right of Way License.

A comparable amount of training and experience may be substituted for the minimum qualifications.

PHYSICAL REQUIREMENTS

Must have the use of sensory skills in order to effectively communicate and interact with other employees and the public through the use of the telephone and personal contact as normally defined by the ability to see, read, talk, hear, handle or feel objects and controls. Significant standing, walking, moving, climbing, carrying, bending, kneeling, crawling, reaching, and handling, pushing, and pulling. Ability to lift up to 100 lbs. and to pull up to 300 lbs of spray hose. Agility to spray all types of terrain.

SPECIAL REQUIREMENTS

Possession of a valid, appropriate (Class B) driver's license with tanker endorsement and an acceptable driving record.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Rev 5/17

Bargaining Unit: Bargaining

FLSA: Non-Exempt

Pay Grade/Group: 21/42

Location: Public Works Department

GERS: Regular: Regular Class