

**CITY OF POMPANO BEACH  
CLASS DESCRIPTION**

**JOB CODE 918**

**POOL LIFEGUARD**

**GENERAL**

Technical and responsible work guarding City swimming pools to provide the safest possible conditions for pool patrons using preventative lifeguarding. Also teaches and leads aquatic programs, troubleshoots and performs routine maintenance to filtration and chemistry systems. Work is performed under supervision.

**EXAMPLES OF ESSENTIAL DUTIES**

*The examples as listed are descriptions of essential functions and are not necessarily all inclusive. The omission of an essential function of work does not preclude management from assigning duties not listed herein. Assigned duties, which are essential function of work not listed herein, are permissible if such functions are a logical assignment to the position.*

- Guards pool patrons from an assigned station providing a uniformed presence insuring the safety of swimmers and patrons using applicable victim detection methods and evaluating environmental concerns, i.e. electrical storms.
- Enforces all rules, ordinances and state statutes governing public pool operations to prevent accidents and maintain order, assists or rescues swimmers in distress utilizing appropriate rescue techniques and renders first aid and/or resuscitation to swimmer or patrons following local medical protocol.
- Maintains proper pool water chemistry through use of appropriate chemicals, pump and filtration systems.
- Maintains rescue equipment, first aid equipment and performs custodial duties to identified facility areas on a regularly scheduled basis.
- Conducts swimming lessons, water safety lessons, water aerobics, aqua therapy, lectures and educational programs for schools, organizations and the general public.
- May coach recreational swim team
- Maintains current certifications and physical fitness. May supervise part-time personnel when necessary.
- May be required to operate a cash register and fill out related revenue forms and/or make entries into the RecTrac software system.
- Maintains regular and punctual attendance record
- May be required to submit reports or records required by Aquatics or State.
- Performs related work as required.

**KNOWLEDGE, SKILLS AND ABILITIES**

- Knowledge of local and State water safety rules and regulations; and hazardous weather conditions.
- Some knowledge of chemicals, gas and geothermal pool heating systems; pumps and filtration systems used in the maintenance of a public pool facility.
- Ability to follow oral and written instructions.

- Ability to handle distressed swimmers and patrons, implement emergency action plans and administer emergency medical protocol in stressful situations.
- Ability to establish and maintain effective working relationships.
- Ability to serve the public and fellow employees with honesty and integrity in full accord with the letter and spirit of all city ethics and conflicts of interest policies. A strong understanding of ethical behavior is required.
- Ability to establish and maintain effective working relationships with the general public, co-workers, city officials and members of diverse cultural and linguistic backgrounds regardless of race, religion, age, sex, disability or political affiliation.
- Ability to maintain regular and punctual attendance.

## **MINIMUM QUALIFICATIONS**

High school graduate or GED equivalent. Valid Florida Drivers License and acceptable driving record Water Safety Instructor, Elementary Swim Instructor, or equivalent Swim American or YMCA course. Nationally recognized Lifeguard certification (American Red Cross or YMCA) CPR for the Professional Rescuer First Aid and Safety certifications from the American Red Cross or other acceptable agency at time of hire. Certified Pool Operator/Aquatics Facility Operator Certification within three months of hire. Must obtain First Responder or Emergency Response and HIV/AIDS certifications within probationary period. EMT is preferred. Automated External Defibrillator (AED), Preventing Disease Transmission (PDT) and Oxygen Administration certificates are desired. Some lifeguarding experience desired. Must pass swimming and rescue skills test.

A comparable amount of training and experience may be substituted for the minimum qualifications.

## **PHYSICAL REQUIREMENTS**

Must have the use of sensory skills in order to effectively communicate and interact with other employees and the public through the use of the telephone and personal contact as normally defined by the ability to see, read, talk, hear, handle or feel objects and controls. Physical capability to effectively use and operate various items of office related equipment, such as, but not limited to a, personal computer, calculator, copier, and fax machine. Significant standing, walking, moving, climbing, carrying, bending, kneeling, some crawling, reaching, and handling, sitting, standing, pushing, and pulling. Ability to pass physical requirements test (e.g., pulling, lifting and carrying unconscious victims, etc.) Ability to perform frequent lifting up to 25 lbs. Outside work under all weather conditions and moderate to loud noises. Sedentary work to extreme labor-intensive work based on rescue situations. Lifeguard may be confronted with a terrified victim whose strength and resistance is increased beyond normal. Occupational hazards include possible exposure to sun, communicable diseases and pool chemicals.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Rev 5/17**

**Bargaining Unit:** Bargaining

**FLSA:** Non-Exempt

**Pay Grade/Group:** 17/42

**Location:** Parks and Recreation Department

**GERS: Regular:** Regular Class